MISSIONARY SURVEY 8360

JAPAN



AFRICA

BRAZIL

NOVEMBER, 1915



HOME MISSIONS

CHRISTIAN
EDUCATION
AND
MINISTERIAL
RELIEF





FOREIGN MISSIONS

PUBLICATION
AND
SAIBBATH
SCHOOL
WORK

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Our dividends are coming in a hundred fold already, and no one can prophesy to what extent our business will expand in the future. But it will be a glorious vision when we see churches throughout the length and breadth of the land."

CHAS. A. LOGAN.

Tokushima, Japan.

THE COST OF A MISSIONARY.

EGBERT W. SMITH.

The fixed policy of the Foreign Mission Committee is, as far as possible, for each known increase of expense, to provide an equal increase of income. There is no other safe basis of enlargement.

When a new missionary is to be added to the force, the practical question at once arises, what increase of income must be secured to meet the increase of expense thus caused

It is clear that to this end two Funds are necessary, the first to be raised once for all, the second to be continuous, year by year.

OUTGOING EXPENSE-FUND.

First, An Outgoing Expense-Fund must be provided to meet the cost of outfit and travel which together amounts to \$250 for missionaries to Cuba and Mexico, \$400 for Brazil, \$425 for China, Japan, and Korea, \$1,000 for Africa.

ANNUAL COST-FUND.

Second, An Annual Cost-Fund must be provided to pay the missionary's individual salary, which ranges from \$430 to \$600, his house-rent, his language teacher, and the cost of his native helpers.

From this Fund must come also the increase of salary necessitated by the growth of his family. For each child the salary is increased from \$100 to \$200 according to the child's age and educational requirements.

Out of this Fund is also paid the expense of home-coming on furlough and subsequent return to the field. For many missionary families the travel expense one way is over \$1.000.

From this Fund must also come the extraordinary expenses due to a variety of causes, of which sickness stands chief. The serious sickness of one member of a family usually necessitates the return of two. In seven months five missionaries from one field were compelled to make sudden returns home, the travel expense aggregating nearly \$3,000, which will become nearly \$6,000 when they go back to the field. To this must be added the frequent expense of sojourn and treatment in hospitals in this country.

The Executive Committee of Foreign Missions carefully considered all these and other sources of expense in order to establish a flat rate for our seven mission fields, which would represent the annual cost to the Committee of a missionary of either sex,

married or unmarried. The Committee's estimate was \$1,200, which has been approved and recommended to the churches by the Atlanta Assembly as the Annual Cost-Fund required for each of our missionaries.

This subject came up in a recent conference with a missionary expert who for eighteen years has been Foreign Secretary of one of the largest Mission Boards in the world. His decided judgment was that \$1,200 was not excessive, but was within rather than beyond the actual average outlay per year required for each missionary.

THE GENERAL FUND.

Of course, there is constant need for undesignated contributions to the General Fund. Out of this General Fund must come the money to provide and keep in repair school buildings, hospitals, chapels, printing-presses, and other forms of permanent equipment (except as some of these are provided for by special gifts) as well as to pay the expenses of the Home Administration and Educational Propaganda.

From this General Fund must come also about \$180,000 of the Annual Cost-Fund required for 340 missionaries, since at present the amount pledged by churches, societies, and individuals for definite missionary support averages about \$675 per missionary, thus leaving an average of about \$525 of each missionary's needed Annual Cost-Fund unprovided for on any pledged or secure basis.

How to Enlarge and Maintain Contributions.

Experience proves that the undertaking of a definite missionary obligation, not unreasonably large, is the best means both of increasing and steadying missionary giving.

Churches, societies, or individuals, that are not financially strong, but that would like to have one of the missionaries ALREADY AT WORK ABROAD to serve as their special representative on, and living bond of communication with, the Foreign Field, and who to this end would be willing to raise their annual Foreign Mission contribution up to one-fourth, one-third, or a yet larger fraction of such missionary's \$1,200 Annual Cost-Fund, are invited to correspond with the Executive Secretary.

The policy of churches, societies, and individuals assuming definite responsibility for

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definite parts of the Foreign Mission work and expense, has been endorsed by eleven General Assemblies.

DOES IT PAY?

Twenty-two years ago there was not a man in all the region of Luebo, Africa, that had heard the name of Jesus. Now there are over ten thousand believers. Twenty-two years ago there was not a man that knew a

letter in any alphabet. Today there are nearly seven thousand pupils in the different schools. Twenty-two years ago there was not a man, woman or child in all that great region that could utter a syllable of intelligent prayer. When Bishop Lambuth was there he estimated that at six o'clock every morning 20,000 people gathered in the various villages for morning prayer. Does it pay?

LETTER FROM DR. SNYDER.

T WAS a pleasure to have in our home for some time Mr. and Mrs. Stegall and we learned to love them both, and it was through them that we managed to have all the eleven brave souls who recently sailed for the Congo with us for one day. It was an interesting and inspiring service that was held in my church, a farewell service, the day before they sailed. Each one gave us a short speech. I do not remember ever before seeing such an interesting body of young people together. The Huguenot Reformed Church was proud to have them and one could readily imagine that the spirits of the Huguenots, who, so many years ago,

made a deep and lasting impression on this place, stood with these eleven brave souls who were so bravely going so far to carry the same Gospel that they fought and suffered for, to a people so needy. I am sure it did my people good, and I know that it aroused in me many thoughts. Twenty-two years ago last month Dr. Sheppard and myself baptized into the Church the very first converts at Luebo. How that tright spot has grown since that time. I remember telling the people when lecturing through the South, that that Sunday morning was the happiest Sunday morning I ever spent and the people would ask me, "What kind of



Upper row, left to right: Dr. King, Dr. Coppedge, Mr. Stegall, Mr. McElroy, Mr. Schlotter, Mr. Wharton, Dr. Snyder. Those seated, left to right: Mrs. Coppedge, Mrs. Stegall, Miss Sharp, a friend, Mrs. D. W. C. Snyder, Miss Russell, Mrs. Wharton, Mrs. McElroy. The boys in front are Dr. Snyder's children, Robert, Allan and Clinton.